

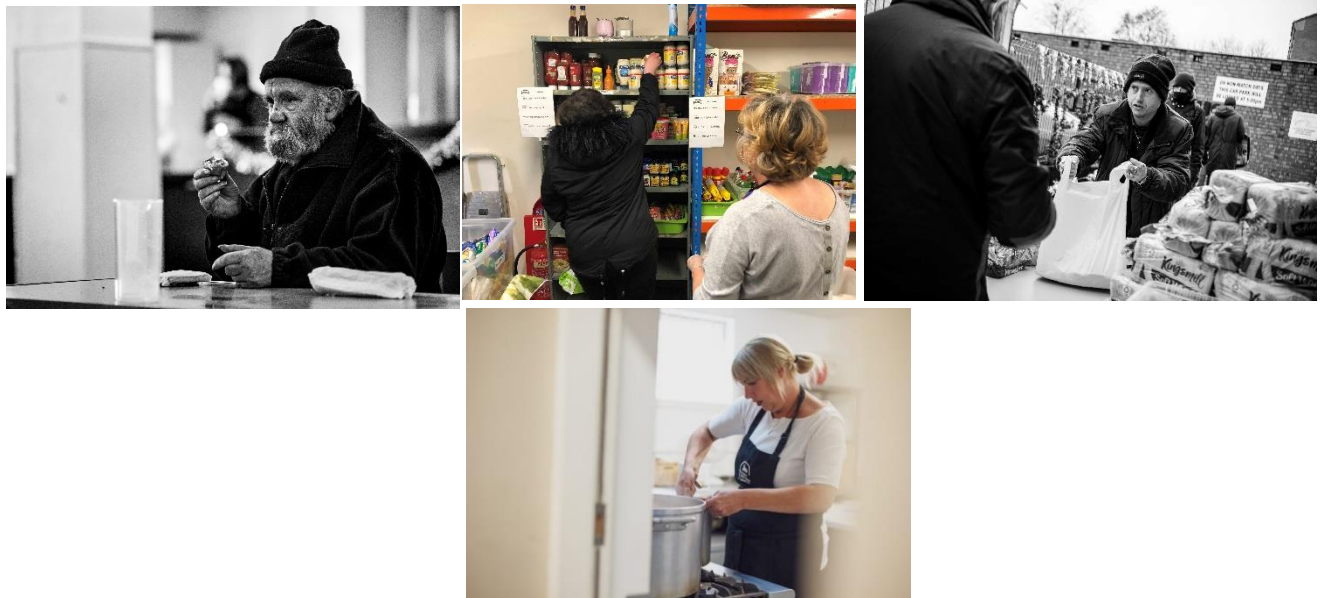
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Version	3
Issue Date	29/03/2024
Approved	MD

**Region Security Guarding Ltd**

**Corporate Social Responsibility**

By aiming to be a leader in the field of Corporate Social Responsibility (CSR). We are committed to ensuring we acknowledge the best practices to this end. The policy of (CSR) established by our company outlines 9 key criteria – reflecting both existing and emerging benchmarks. With CSR being more mainstream and forward thinking, we are implementing sustainability into our operations to create shared value for our business and society. With CSR being present in our policies, practices and initiatives it allows our company to be transparent with honesty and have a positive impact on the social and environmental welfare.

With our success we are proud to be donating money towards this charity as a company we wanted to give back to our local community by helping the homeless. Homelessness in the Wolverhampton area is an ongoing problem with more and more people finding themselves on the streets. So, we found the Good Shepherd, a charity that has been providing food services since 2003. They deliver services in a way that make people feel valued and always try to hear their voice. Their aim is to end homelessness in Wolverhampton and support people out of poverty. We wanted to help them out with this, so we donated £200 in order to provide food for a group of homeless people for one day. In exchange they sent us some photos (shown below). with the staff there to promote on our website which will also improve the reputation of the company to customers, employees and stakeholders



With regular donations to Penny Appeal and yearly to children in need. We aim to fulfil our duty to the community. These activities develop our relationship whilst making a positive difference to communities where we operate in. This has resulted in both external and internal benefits. With better public relations there is an enhancement in reputation and a possibility to publish and

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advertise on social media, thus making our reach of customers larger. With many internal benefits for the company coming from CSR, we see our employees have better engagement, a boost in productivity, gratitude to the organisation and an increase in productivity and efficiency.

CSR is important to us because it gives consumers a more positive image of ourselves by our environmental and social efforts. It improves the reputation of the brand and makes the company more trust worthy in the eyes of consumers. Moving forward we will continue to support new charities and businesses in our local area and find ways to help our community out each year.

By providing a safe and health work environment, we expect our workforce to comply with all regulations and practices to minimise any risk and increase protection. With induction and training provided to employees we have the means of monitoring and reviewing targets ensuring we have the capability to improve whilst maintaining an effective management system. Implementing ethical labour practices has had a positive effect on our employees and business – our code of conduct matches our corporate social responsibility and our mission of creating a happy working environment.

Regarding the environment and in accordance to BS EN ISO 14001 we have various aims and objectives, ranging from reducing our carbon output from energy use, recycling 100% of possible paper, plastic and cardboard and developing strategies regarding waste, environmental accidents and waste. With regular paper recycling where possible we have the responsibility to safeguard the environment and operate in an ethical and consistent manner with recognised global industry standards whilst making use of resources efficiently to minimise our environmental footprint.

Signed: **Z Islam**

Date: 29/03/2024